



INDIANA
DEPARTMENT OF
WORKFORCE
DEVELOPMENT

THE DEMAND DRIVEN WORKFORCE SYSTEM

The **RIGHT SKILLS**, at the **RIGHT TIME**, in the **RIGHT WAY**

Michael Barnes, Assoc. COO, Employer Engagement
Department of Workforce Development



INDIANA'S WORKFORCE CHALLENGE:

700K JOBS
TO BE
REPLACED



300K JOBS
TO BE
FILLED



1,000,000+
INDIANA
JOBS



Over the next 10 years



Middle Skills Credentials Needed

Current Annual Demand:

- **27,000** (estimate)

Current Annual Supply:

- **4,000** ~ H.S. Seniors earning CTE Certificate/Credential and not continuing to post-secondary
 - **2000** ~ Industry recognized certificate in high wage / high demand occupation
- **700** ~ Adult Basic Education/WorkINdiana
 - **700** ~ In-demand occupations
- **8,800** ~ Ivy Tech/VU Graduates with a Certificate
 - **6,500** ~ In-demand occupations

Current Annual Gap:

- **18,000** ~





INDIANA'S SECTOR STRATEGIES

Review of Sector Partnerships Activities and Accomplishments

- Core Team and Task Force to review Plan and Launch Document
- Asset Map Process
- Sector Summits – 2 regional convening
- Infographics
- Sector Specialists
- Framework
- Definitions
- Stages
- Metrics





INDIANA'S SECTOR STRATEGIES

Review of Sector Partnerships Next Steps

- Asset Map
- Peer Learning webinar / In-Person
- Technical Assistance
- Development of Sector Partnership Policy
- Sector Partnerships Toolkit
 - Work Based Learning
- Innovation Networks

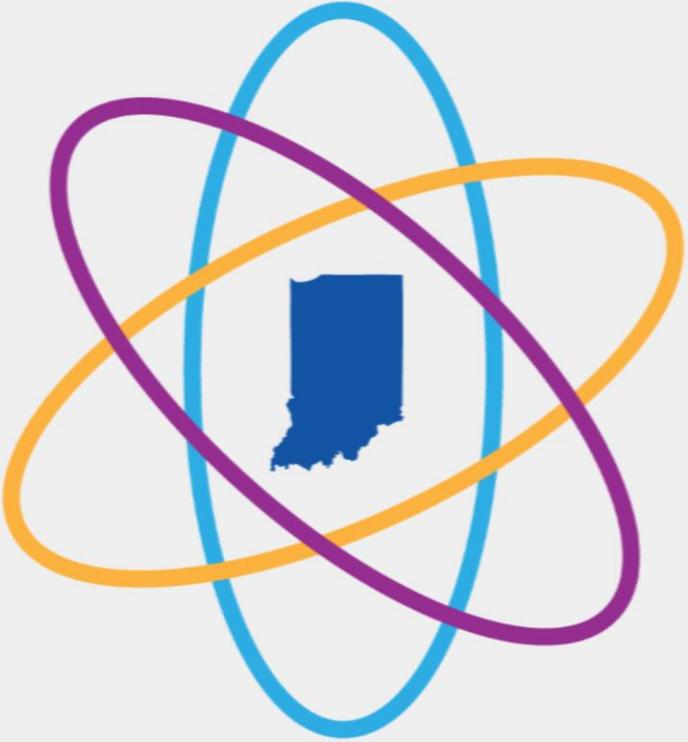




“The big divide in America is not between the coasts and the interior. It’s between strong communities and weak communities. You can find weak ones along the coast and thriving ones in Appalachia, and vice versa. It’s community, stupid — not geography.”

May 24, 2017

The New York Times



INDIANA
innovation
N E T W O R K

- Employer-led, demand driven partnerships
- Occupational demand validation
- Educational alignment with demand occupations
- Locally organized and driven





BEYOND INNOVATION NETWORKS

Governor Eric Holcomb

 **NextLevel**

2018 Agenda



Pillar III
Develop a 21st Century
Skilled & Ready Workforce

“Local and regional communities – and their businesses, elected officials, education institutions and other stakeholders – should have the flexibility and funding to design education and workforce training programs that make sense for their economic foundations and employment needs and aspirations”



QUESTIONS?

